

LEADERSHIP SERVICES / 2026

Price the engagement. Not the hours.

Guide prices reflect the shape of a typical engagement. Final investment is confirmed after a short discovery conversation and reflects scope, complexity and organizational reach.

FOR ORGANIZATIONS

Build leadership capability as a system.

01

Fractional CLO Partnership

Senior learning and leadership expertise without a full-time appointment.

- Executive advice and strategic challenge
- Leadership portfolio and architecture oversight
- Selected stakeholder and design work

INVESTMENT

**FROM \$12,500
PER MONTH**

■ Six-month minimum.

02

Leadership System Review

A clear view of what to build, change, connect or stop.

- Sponsor alignment and selected interviews
- Portfolio review and leadership-system mapping
- Priority recommendations and executive readout

INVESTMENT

\$24,500

■ Multi-region reviews are scoped separately.

03

Custom Program Build

Purpose-built leadership journeys tied to real business situations.

- Program architecture, tools and case practice
- Participant and facilitator materials
- Transfer, reinforcement and pilot support

INVESTMENT

FROM \$45,000

■ Multi-audience and global builds quoted by scope.

FOR TEAMS AND INDIVIDUAL LEADERS

Experience leadership in the work itself.

04 Leadership Retreat

A designed working session for strategy, alignment, trust, conflict and consequential leadership choices.

- Sponsor consultation and selected interviews
- Retreat architecture, facilitation and materials
- Follow-up leadership-team conversation

1.5 DAYS**\$22,500****2 DAYS****\$27,500**

■ Venue, travel, accommodation and catering excluded.

05 The Leadership Kitchen

A leadership laboratory - not culinary team building. Real behaviour becomes visible under pressure.

- Experience design and team preparation
- Facilitation, observation and structured debrief
- Leadership commitments carried back to work

TEAMS OF 6-10**FROM \$17,500**

■ Kitchen, ingredients and direct venue costs charged separately.

06 Private Leadership Retreat

A private, two-night executive intervention for one leader on Pender Island.

- Preparation and a fully personalized agenda
- Private suite, meals and focused coaching
- Space to think, walk, reflect and decide

ONE LEADER / TWO NIGHTS**\$7,500**

■ Applicable tax and travel to Pender Island excluded.

HOW PRICING WORKS

Clear scope. Fixed engagement fee.
No hourly surprises.

Fees exclude applicable taxes and reimbursable travel or third-party costs unless explicitly included. International work may be quoted in an agreed local currency. A written proposal confirms outcomes, scope, timing and commercial terms.

START A CONVERSATION
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